

Proposed BUSU ByLaw Amendments

First Proposed Amendment:

ByLaw 1800 - Voting, Vote Counting, & Ballots

3. Each Member of the Union shall be allowed to cast 1 secret, non-transferable ballot, and the ballot shall entitle each voter to make 1 choice for each position or referendum question for which one is eligible to vote.

Amended to:

3. Each Member of the Union shall be allowed to cast 1 secret, non-transferable ballot, and the ballot shall entitle each voter to make 1 choice for each position or referendum question for which one is eligible to vote.
 - 3.1. In order to ensure equality between faculties, Executive positions are elected by ridings. In order to win an Executive position you must win the most ridings.**
 - 3.1.1. Each faculty is considered a riding.**
 - 3.1.2. In the event of a tie the Executive positions will be decided by total individual votes.**
 - 3.2. Representative positions are elected by total individual votes.**

Rationale:

The proposed amendment to ByLaw 1800 seeks to introduce a fair and equitable electoral process within the Union by implementing a system that ensures representation from each faculty while maintaining the principles of secret balloting and individual choice.

1. Equitable Representation
By introducing the concept of ridings based on faculties, the amendment aims to ensure that each faculty has a proportional voice in the election of Executive positions. This addresses concerns about potential disparities in representation that may arise in a large and diverse student body.
2. Promotion of Diversity and Inclusion
Faculties often represent unique academic interests and perspectives within the student population. By electing Executive positions through ridings, the proposed amendment promotes diversity and inclusion by ensuring that candidates must appeal to a broad cross-section of the student body, rather than relying solely on popularity or visibility.
3. Preservation of Individual Choice
Despite the introduction of ridings for Executive positions, the amendment maintains the principle of individual choice by allowing each member of the Union to cast one secret, non-transferable ballot. This ensures that students

have the autonomy to vote for candidates based on their personal preferences and beliefs.

4. Resolution of Tie Scenarios

In the event of a tie within a riding for an Executive position, the proposed amendment outlines a clear mechanism for resolution by considering total individual votes. This provides a transparent and fair process for determining the outcome of elections, thereby enhancing the credibility and legitimacy of the electoral process.

5. Efficient and Inclusive Voting Process

The amendment retains the use of confidential ballots emailed to students based on their faculty to facilitate an online election. This approach ensures accessibility and convenience for all members of the Union, enabling widespread participation and engagement in the electoral process.

Overall, the proposed amendment to ByLaw 1800 aligns with the Union's commitment to democratic principles, fairness, and inclusivity. By establishing a structured electoral framework that balances the interests of individual members with the need for equitable representation across faculties, the amendment aims to strengthen the Union's governance and enhance student democracy.

Second Proposed Amendment:

ByLaw 2000 - Dismissal of Board Members

Executive

1. Members of the Executive can only be dismissed by way of petition.
2. A petition to dismiss a member of the Executive requires the signatures of at least 20% of the total number of Members of the Union. This number is to be determined by Brandon University's enrollment count at the time that the petition is presented.
 - 2.1. Only an original, formal BUSU Executive Removal Petition, which must be picked up from the BUSU Office, will be considered a valid petition.
 - 2.2. Any Photocopied pages shall be considered invalid.
 - 2.3. Any pages without the official BUSU mark shall be considered invalid.
 - 2.4. Any petition must reach 20% percent within 30 days of receipt from the BUSU Office to be valid.
3. Once a petition is received and deemed valid, a Returning Officer shall be hired and run a referenda within 30 days as per the Referenda ByLaws.
4. In the event of dismissal:
 - 4.1. The Executive member(s) shall continue to receive their

salary for a period of 2 weeks from the date that the results of the referendum are announced, or the recount results are announced if there is a recount.

- 4.2. Any resulting vacancy shall be dealt with, as far as practicable, in accordance with Bylaw 1900 as if the Executive Member(s) had resigned
5. Amendments to this bylaw shall not take effect until the following May 1st after being adopted by the Board.
6. Any Executive member dismissed from the Board shall not be eligible to run in any future BUSU elections, nor will they be eligible to hold any position on Board or Committee where BUSU holds the majority vote.

Representatives

7. A Board Member may be dismissed by a motion of the Board, for any reason determined appropriate by the Board, and without restricting the generality of the foregoing may include anyone or more of the following reasons:
 - 7.1. The Board Member has repeatedly acted in a manner that is unduly disruptive and disrespectful of the Board and its proceedings;
 - 7.2. The Board Member ceases to be a Member of the Union;
8. Removal of a Board Member is subject to the following procedure:
 - 8.1. A notice of motion to dismiss is made to the Board by a Member of the Union which includes the reasons for the proposed dismissal
 - 8.2. This notice shall be served at a Board meeting and shall be dealt with at the following meeting.
9. A motion to remove a Board Member shall only pass by a majority of vote of Board members present at the meeting.
10. If a Board Member fails to attend three Board meetings in one term or a total of five Board meetings during their term, they will be removed from their position. No motion of the Board is required for the removal of a Board member in this circumstance.
 - 10.1. Any Board member unable to attend meetings that would result in their removal, as outlined in this bylaw, may make a request to the full Board to excuse their absences.

Any Representative dismissed from the Board shall not be eligible to run in any future BUSU elections, nor will they be eligible to hold any position on Board or Committee where BUSU holds the majority vote.

Amended to:

Executive

- 1. Members of the Executive may be dismissed through either of the following methods:**
 - 1.1. Petition**
 - 1.2. Motion of the Board of Directors**
 - 1.2.1. Such motions are typically made based on recommendations put forth by the Personnel Committee.**
- 2. A petition to dismiss a member of the Executive requires the signatures of at least 20% of the total number of Members of the Union. This number is to be determined by Brandon University's enrollment count at the time that the petition is presented.**
 - 2.1. Only an original, formal BUSU Executive Removal Petition, which must be picked up from the BUSU Office, will be considered a valid petition.**
 - 2.2. Any Photocopied pages shall be considered invalid.**
 - 2.3. Any pages without the official BUSU mark shall be considered invalid.**
 - 2.4. Any petition must reach 20% percent within 30 days of receipt from the BUSU Office to be valid.**
- 3. Once a petition is received and deemed valid, the Personal Committee shall call a meeting within 30 days**
- 4. All issues related to the conduct and accountability of Executive members or the subsequent disciplinary actions taken to address these issues, shall be brought forth to the Personal Committee.**
- 5. This includes, but is not limited to:**
 - 5.1. Poor performance, or insubordination;**
 - 5.2. Actions or inactions that disregard, violate or otherwise grossly misrepresent the intent of BUSU Bylaws, Policies, and Ratified Stances;**
 - 5.3. Public declarations or communications that undermine the integrity or objectives of BUSU.**
 - 5.4. Chronic absenteeism or neglect of duties as required of each Executive member;**
 - 5.5. Advocacy or endorsement of positions that contradict BUSU's established policies or ratified stances.**
 - 5.6. Harassment or violence towards others;**
 - 5.7. Not meeting required hours per week.**
 - 5.8. Actions that breach confidentiality or compromise the interests of BUSU.**
- 6. A report of issues related to the conduct and accountability shall be made to the Personal Committee.**
- 7. Once a complaint is received by the Personal Committee, they shall make all reasonable efforts to ensure the validity and severeness of the complaint.**

- 8. If, in the view of the Personal Committee, the alleged issue is serious enough to potentially cause harm to other board members or others if not addressed immediately, the Personal Committee shall have the authority to immediately suspend said Executive member from their office until such time that a full investigation can be conducted by the Personal Committee and a recommendation be made to the Board.**
- 9. If, after an investigation, the Personal Committee recommends that disciplinary action is necessary, the following options are available to the Committee;**
 - 9.1. A written reprimand outlining a summary of the issue requiring a disciplinary action where a verbal warning does not suffice, and any recommended corrective actions ; and**
 - 9.2. A suspension from their BUSU office for a disciplinary issue where a written warning does not suffice, for a minimum of one (1) week, to a maximum of the remainder of the term without pay.**
 - 9.3. Removal from board.**
- 10. For written reprimands recommended by the Personal Committee, the Chair of the Personal Committee shall have the authority to issue these disciplinary actions. A record of the decision and finding shall be kept on file for a minimum of two (2) years by BUSU.**
- 11. If suspensions or removal are recommended by the Personal Committee, the recommendation shall be issued to the Chair of Board meetings, who shall include the recommendation on the next available BUSU Board Meeting.**
 - 11.1. a two-thirds ($\frac{2}{3}$) vote of the Board members present at the Board meeting shall be required to approve a suspension or removal from the Board.**
- 12. All appeals to accountability decisions made by the Personal Committee shall be made to the Board;**
 - 12.1. Appeals must be filed within thirty (30) days of the day the Personal Committee decision is made.**
- 13. The Board, after hearing the appeal, has the following options**
 - 13.1. order a new proceeding before the Personal Committee; and**
 - 13.2. dismiss the appeal.**
- 14. The office of an Executive member shall be vacated immediately without opportunity for appeal, if;**

- 14.1. the Executive member resigns office by written notice to the Chair;**
 - 14.2. the Executive member dies or becomes bankrupt;**
 - 14.3. the Executive member is found to be incapable of managing property by a court under Manitoba law;**
 - 14.4. the Executive member is absent from three (3) consecutive Board Meetings;**
 - 14.5. the Executive member is absent from a total of five (5) Board Meetings;**
 - 14.6. an Executive member is absent from three (3) consecutive Executive meeting;**
 - 14.7. an Executive member is absent from total of five (5) Executive meetings;**
- 15. In the event of dismissal:**
- 15.1. The Executive member(s) shall continue to receive their salary for a period of 2 weeks from the date that the results of the referendum are announced, or the recount results are announced if there is a recount.**
 - 15.2. Any resulting vacancy shall be dealt with, as far as practicable, in accordance with Bylaw 1900 as if the Executive Member(s) had resigned**
16. Amendments to this bylaw shall not take effect until the following May 1st after being adopted by the Board.
17. Any Executive member dismissed from the Board shall not be eligible to run in any future BUSU elections, nor will they be eligible to hold any position on Board or Committee where BUSU holds the majority vote.

Representatives

18. A Board Member may be dismissed by a motion of the Board, for any reason determined appropriate by the Board, and without restricting the generality of the foregoing may include anyone or more of the following reasons:
- 18.1.** The Board Member has repeatedly acted in a manner that is unduly disruptive and disrespectful of the Board and its proceedings;
 - 18.2.** The Board Member ceases to be a Member of the Union;
19. Removal of a Board Member is subject to the following procedure:
- 19.1.** A notice of motion to dismiss is made to the Board by a Member of the Union which includes the reasons for the proposed dismissal
 - 19.2.** This notice shall be served at a Board meeting and shall be dealt with at the following meeting.
20. A motion to remove a Board Member shall only pass by a majority of

vote of Board members present at the meeting.

21. If a Board Member fails to attend three Board meetings in one term or a total of five Board meetings during their term, they will be removed from their position. No motion of the Board is required for the removal of a Board member in this circumstance.
 - 21.1.** Any Board member unable to attend meetings that would result in their removal, as outlined in this bylaw, may make a request to the full Board to excuse their absences.
22. Any Representative dismissed from the Board shall not be eligible to run in any future BUSU elections, nor will they be eligible to hold any position on Board or Committee where BUSU holds the majority vote.
- 23. All board members of BUSU are expected to adhere to the organisation's bylaws, policies, and ratified stances. This includes maintaining alignment with BUSU's mission, values, and objectives.**
- 24. A board member may be subject to removal if they make a statement, either verbally or in writing, that directly conflicts with BUSU's bylaws, policies, or ratified stances. Such conflicting statements may include but are not limited to:**
 - 24.1. Public declarations or communications that undermine the integrity or objectives of BUSU.**
 - 24.2. Advocacy or endorsement of positions that contradict BUSU's established policies or ratified stances.**
 - 24.3. Actions that breach confidentiality or compromise the interests of BUSU.**
- 25. Removal Process:**
 - 25.1. Investigation:**

Any concerns regarding a board member's statements conflicting with BUSU's bylaws, policies, or ratified stances shall be thoroughly investigated by the Executive Committee or an ad-hoc committee appointed by the Board of Directors.
 - 25.2. Opportunity to Respond:**

The board member in question shall be provided with an opportunity to respond to the allegations and present their perspective.
 - 25.3. Decision-Making:**

Following the investigation and consideration of the board member's response, the Executive Committee or the appointed committee shall deliberate and decide whether the statements made by the board member warrant removal.
 - 25.4. Removal:**

If it is determined that the board member's statements

indeed conflict with BUSU's bylaws, policies, or ratified stances, the board member shall be removed from their position.

Rationale:

The proposed amendment to ByLaw 2000 aims to enhance accountability and transparency within the Union by refining the processes for the dismissal of Executive members and Representatives. This amendment seeks to establish clear procedures for addressing concerns related to the conduct and performance of board members, ensuring that any disciplinary actions are fair, consistent, and aligned with the Union's values and objectives.

1. Introduction of Personal Committee Oversight

The amendment introduces a Personal Committee tasked with overseeing issues related to the conduct and accountability of Executive members. This committee is responsible for reviewing complaints, conducting investigations, and making recommendations for disciplinary actions, including potential suspensions or removals. By involving a designated committee, the amendment provides a structured and impartial approach to addressing allegations of misconduct or poor performance among Executive members.

2. Definition of Grounds for Dismissal

The amendment clarifies the grounds for dismissal of Executive members, outlining specific behaviors or actions that may warrant disciplinary measures. These include poor performance, insubordination, violations of bylaws or policies, advocacy of contradictory positions, harassment, and breaches of confidentiality. By clearly defining the criteria for dismissal, the amendment ensures that board members are held accountable for their actions and behaviors in accordance with the Union's standards of conduct.

3. Establishment of Removal Process

The amendment establishes a formal process for addressing conflicts between board members' statements and the Union's bylaws, policies, or ratified stances. This process involves thorough investigation, providing the board member in question with an opportunity to respond to allegations, and a decision-making phase where the Executive Committee or an appointed committee deliberates on the appropriate course of action. By implementing a structured removal process, the amendment promotes fairness, due process, and accountability in addressing conflicts of interest or breaches of organizational principles.

4. Retention of Appeal Mechanism

The amendment maintains the provision for appeals to accountability decisions made by the Personal Committee, ensuring that board members have recourse to challenge disciplinary actions deemed unfair or unjust. Appeals are reviewed by the Board, which may order a new proceeding before the Personal Committee or dismiss the appeal based on the merits of the case. This retention of an appeal mechanism enhances transparency and

accountability within the Union's governance structure, providing safeguards against potential abuses of power or procedural errors.

Overall, the proposed amendment to ByLaw 2000 reflects the Union's commitment to upholding standards of integrity, accountability, and ethical conduct among its board members. By establishing clear procedures for addressing misconduct and conflicts of interest, the amendment aims to strengthen the Union's governance framework, foster trust among members, and ensure the effective representation of student interests within the organization.

Third Proposed Amendment:

Fiscal Year and Audit

1. The fiscal year of the Union shall commence May 1st and end on the following April 30th .
2. The Union shall conduct an audit each fiscal year.
 - 2.1. The audit shall be conducted by the Brandon branch of BDO Dunwoody.
 - 2.1.1. The removal of BDO Dunwoody as auditor requires a motion from the Finance Committee approved by a 2/3 majority of the Board.

Amended to:

Fiscal Year and Audit

1. The fiscal year of the Union shall commence May 1st and end on the following April 30th .
2. The Union shall conduct a **financial review** each fiscal year.
 - 2.1. The **financial review** shall be conducted by the Brandon branch of BDO Dunwoody.
 - 2.1.1. The removal of BDO Dunwoody as auditor requires a motion from the Finance Committee approved by a 2/3 majority of the Board.

Rationale:

The proposed amendment to the Union's Fiscal Year and Audit bylaw seeks to enhance efficiency and flexibility in financial oversight while maintaining the integrity and accountability of the auditing process. This amendment reflects a pragmatic approach to financial management that aligns with best practices and the Union's evolving needs.

1. **Transition from Audit to Financial Review**
The amendment replaces the requirement for an annual audit with a financial review. This transition acknowledges the Union's commitment

to responsible financial stewardship while recognizing the practical constraints and resource implications associated with conducting a full audit each fiscal year. By opting for a financial review, the Union can still ensure thorough examination and assessment of its financial statements and practices without the extensive time and cost commitments associated with audits.

2. Continued Engagement of BDO Dunwoody

The amendment maintains the Union's partnership with the Brandon branch of BDO Dunwoody for conducting the financial review. This continuity ensures consistency and reliability in the auditing process, leveraging the expertise and familiarity of BDO Dunwoody with the Union's financial operations and reporting requirements. By retaining a trusted and reputable auditing firm, the Union can uphold standards of accuracy, transparency, and compliance in its financial practices.

3. Flexibility in Auditor Removal Process

The amendment preserves the requirement for a 2/3 majority approval from the Board's Finance Committee for the removal of BDO Dunwoody as the auditor. This provision ensures that any decision to change auditors is carefully considered and supported by a significant majority of the Board, safeguarding against arbitrary or hasty decisions that could compromise the integrity of the auditing process. By maintaining a rigorous approval process for auditor removal, the Union demonstrates its commitment to responsible governance and financial oversight.

4. Adaptability to Changing Needs

The amendment allows for greater adaptability to changing circumstances and organizational needs by replacing the rigid requirement for an annual audit with the option for a financial review. This flexibility enables the Union to allocate resources more efficiently, prioritize key areas of financial scrutiny, and respond effectively to evolving regulatory requirements or external pressures. By embracing a more dynamic approach to financial oversight, the Union can enhance its resilience and agility in managing financial risks and opportunities.

Overall, the proposed amendment to the Fiscal Year and Audit bylaw reflects the Union's commitment to responsible financial management, transparency, and adaptability. By transitioning from an annual audit to a financial review and maintaining robust processes for auditor removal, the Union can optimize its financial oversight practices while preserving accountability and trust among its members.

Fourth Proposed Amendment:

Overtime

1. All overtime worked must be authorized by the Executive Director or their designee. Except in emergency situations, such overtime must be authorized in advance.

Amended to:

OVERTIME

1. All overtime worked must be authorised by the Executive Director or their designee.

OVERTIME APPROVAL FOR CLASS A EMPLOYEES

2. **Timesheet Approval**
 - 2.1. **The President is the designated authority to sign timesheets for Class A employees.**
 - 2.1.1. **In the absence of the President, either the Vice President Operations or Vice President Engagement is authorised to sign.**
 - 2.1.2. **In the event that all executive members are unavailable, Class A employees are permitted to process up to 2 payroll runs without signatures to prevent any disruptions in payroll.**
3. **Overtime Payment Request**
 - 3.1. **The Executive Committee is responsible for reviewing and approving requests for overtime payment in lieu of time off.**
 - 3.2. **If a Class A employee requests overtime to be paid out instead of taken as time off in lieu, a motion must be presented and passed at an Executive Committee meeting.**
4. **Documentation**
 - 4.1. **Class A employees are responsible for accurately documenting all overtime hours worked.**
 - 4.1.1. **Proper documentation should include details such as the date, time, and nature of work.**

Rationale:

The proposed amendment to the Union's Overtime bylaw seeks to streamline procedures, clarify approval processes, and enhance documentation requirements related to overtime for Class A employees. These changes aim to promote efficiency, accountability, and fairness in managing overtime practices within the organization.

1. **Clarification of Overtime Approval Process**
The amendment clarifies the authority responsible for approving timesheets for Class A employees, specifying the President as the designated authority. This clarification ensures consistency and accountability in the approval process, preventing ambiguity or delays in overtime payment processing. Additionally, the provision allowing designated executives to sign timesheets in the President's absence or permitting Class A employees to process payroll runs without signatures mitigates potential disruptions in payroll administration, maintaining continuity and efficiency in operations.
2. **Formalization of Overtime Payment Request**
The amendment formalizes the process for requesting overtime payment in lieu of time off for Class A employees. By assigning responsibility to the Executive Committee for reviewing and approving such requests, the amendment establishes a structured and transparent mechanism for addressing requests for overtime compensation. Requiring a motion to be presented and passed at an Executive Committee meeting ensures thorough consideration and decision-making regarding requests for overtime payment, safeguarding against arbitrary or unauthorized payments.
3. **Enhanced Documentation Requirements**
The amendment emphasizes the importance of accurate documentation for overtime hours worked by Class A employees. By requiring detailed documentation including the date, time, and nature of work, the amendment promotes transparency and accountability in tracking and reporting overtime. Clear and comprehensive documentation not only facilitates accurate record-keeping but also ensures compliance with labor regulations and auditing requirements, enhancing the Union's credibility and integrity in its employment practices.

Overall, the proposed amendment to the Overtime bylaw reflects the Union's commitment to responsible employment practices, effective governance, and sound financial management. By clarifying approval processes, formalizing request procedures, and enhancing documentation requirements, the amendment aims to improve efficiency, accountability, and fairness in managing overtime for Class A employees within the organization.

Fifth Proposed Amendment:

Club Registration

8. Student Clubs registered with BUSU, are entitled to be considered for:
 - 8.1. Inclusion on the Student Club Registry on the BUSU website;
 - 8.2. Funding as allocated by the SCAC Committee;
 - 8.3. Involvement in BUSU run initiatives, including Club Day(s).
9. To be considered for registration as a Student Club, the club must fill out a formal 'Student Club Registration Form' that provides BUSU with the following:
 - 9.1. A unique name;
 - 9.2. A current email address;

- 9.3. A current contact person's name;
- 9.4. Signatures from a minimum of five (5) current student members;
- 9.5. A 50-100 word description of the club's goals and intent, for promotional material;
- 9.6. A guarantee that the Student Club is not currently in violation nor will violate any of either Canada's or Manitoba's protected Human Rights, University policies and procedures or BUSU's Governing Documents, Campaigns, or Ratified Stances.

Amended to:

Club Registration

- 8. Student Clubs registered with BUSU, are entitled to be considered for:
 - 8.1.** Inclusion on the Student Club Registry on the BUSU website;
 - 8.2.** Funding as allocated by the SCAC Committee;
 - 8.3.** Involvement in BUSU run initiatives, including Club Day(s).

- 9. To be considered for registration as a Student Club, the club must fill out a formal 'Student Club Registration Form' that provides BUSU with the following:**
 - 9.1. A unique name;**
 - 9.2. A current email address;**
 - 9.3. A current contact person's name;**
 - 9.4. Signatures from a minimum of five (5) current student members;**
 - 9.4.0. Only currently enrolled students of Brandon University are eligible to become members of a student club. Non-students are prohibited from being members of any student club.**
 - 9.5. A 50-100 word description of the club's goals and intent, for promotional material;**
 - 9.6. A current copy of the student groups' constitution;**
 - 9.6.0. The constitution should outline the club's purpose, structure, membership criteria, officer roles, and any other relevant details.**
 - 9.6.0.0. The constitution serves as a formal document outlining the fundamental principles and guidelines that govern the operations and activities of the student club, that ensures transparency, accountability, and adherence to BUSU/BU policies.**
 - 9.7. A guarantee that the Student Club is not currently in violation nor will violate any of either Canada's or Manitoba's protected Human Rights, University policies and procedures or BUSU's Governing**

Documents, Campaigns, or Ratified Stances.

Denial of Registration

- 10. BUSU reserves the right to deny a student club registration if it determines that the application is deemed incomplete, inaccurate, or the student group does not align with BUSU's Governance Documents or ratified stances.**
 - 10.1. No club with religious or political affiliations shall be eligible for registration, in accordance with BUSU's commitment to maintaining a non-partisan and non-denominational stance.**
 - 10.1.0. The sole exception to this policy will be granted to faculty-based clubs that are non-partisan and non-denominational in nature.**
 - 10.2. If a student club application is denied, the club will not be eligible to reapply for recognition until the following academic year. The club must wait until the beginning of the academic year following the denial to submit a new application.**
 - 10.3. The denied student club may appeal the decision within 48 hours of receiving notification. The appeal must be submitted in writing to the Vice President Engagement, providing additional information or clarification.**

Rationale:

The proposed amendment to the Club Registration bylaw reflects BUSU's commitment to ensuring transparency, accountability, and adherence to established policies and procedures in the registration process for student clubs. By incorporating additional requirements and procedures, the amendment aims to enhance the quality and integrity of the student club registration process, ultimately fostering a more inclusive and responsible club community within Brandon University.

1. **Enhanced Membership Eligibility Criteria**
The inclusion of a requirement specifying that only currently enrolled students of Brandon University are eligible to become members of a student club serves to clarify membership eligibility criteria. This ensures that student clubs remain inclusive and representative of the university's student body, preventing non-students from exerting influence or participation in club activities. By maintaining membership exclusivity to enrolled students, the amendment reinforces the principle of student autonomy and preserves the integrity of the club community
2. **Formalization of Constitution Submission**
Requiring student clubs to submit a current copy of their constitution as part of the registration process formalizes the documentation of club governance and structure. The constitution serves as a foundational document outlining the

club's purpose, membership criteria, officer roles, and operational guidelines. By mandating the submission of this document, the amendment promotes transparency and clarity in club operations, facilitating better understanding and adherence to BUSU and university policies.

3. Establishment of Denial Procedures and Appeal Mechanism

The amendment establishes clear procedures for the denial of club registration applications and outlines the process for appealing such decisions. By providing explicit criteria for denial, including incomplete or inaccurate applications, and ensuring that denied clubs have the opportunity to appeal the decision, the amendment upholds principles of fairness and procedural justice. This mechanism encourages accountability and thoroughness in the evaluation of club applications while affording denied clubs a recourse for addressing concerns or providing additional information.

This proposed amendment to the Club Registration bylaw reflects BUSU's dedication to promoting responsible student club governance and fostering an inclusive and compliant club community. By implementing clearer membership eligibility criteria, formalizing documentation requirements, and establishing denial procedures with an appeal mechanism, the amendment aims to streamline the registration process, enhance transparency, and uphold standards of accountability within the student club ecosystem at Brandon University.

Other Proposed Amendments:

1. Minor formatting adjustments and spelling and grammatical corrections
2. Removal of references to Bailey's employee discipline and/or dismissal from BUSU Bylaws as Bailey's has its own governance documents.